



FROM FRICTION TO FUNCTION: FINDING SOLUTIONS THAT EMPOWER, ENGAGE AND IMPROVE EFFICIENCY


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Goals for today

Solutions Focused

Not a Faculty Meeting

How Can I > I Can't



**HERE'S AN ITEMIZED LIST
OF 30 YEARS OF DISAGREEMENTS**

imgflip.com

Take 2!



What Are Some Points of Friction in you Semester?



How do these affect students?



How do these affect you?

Build Relationships



WON'T YOU BE MY NEIGHBOR?



SAY MY NAME

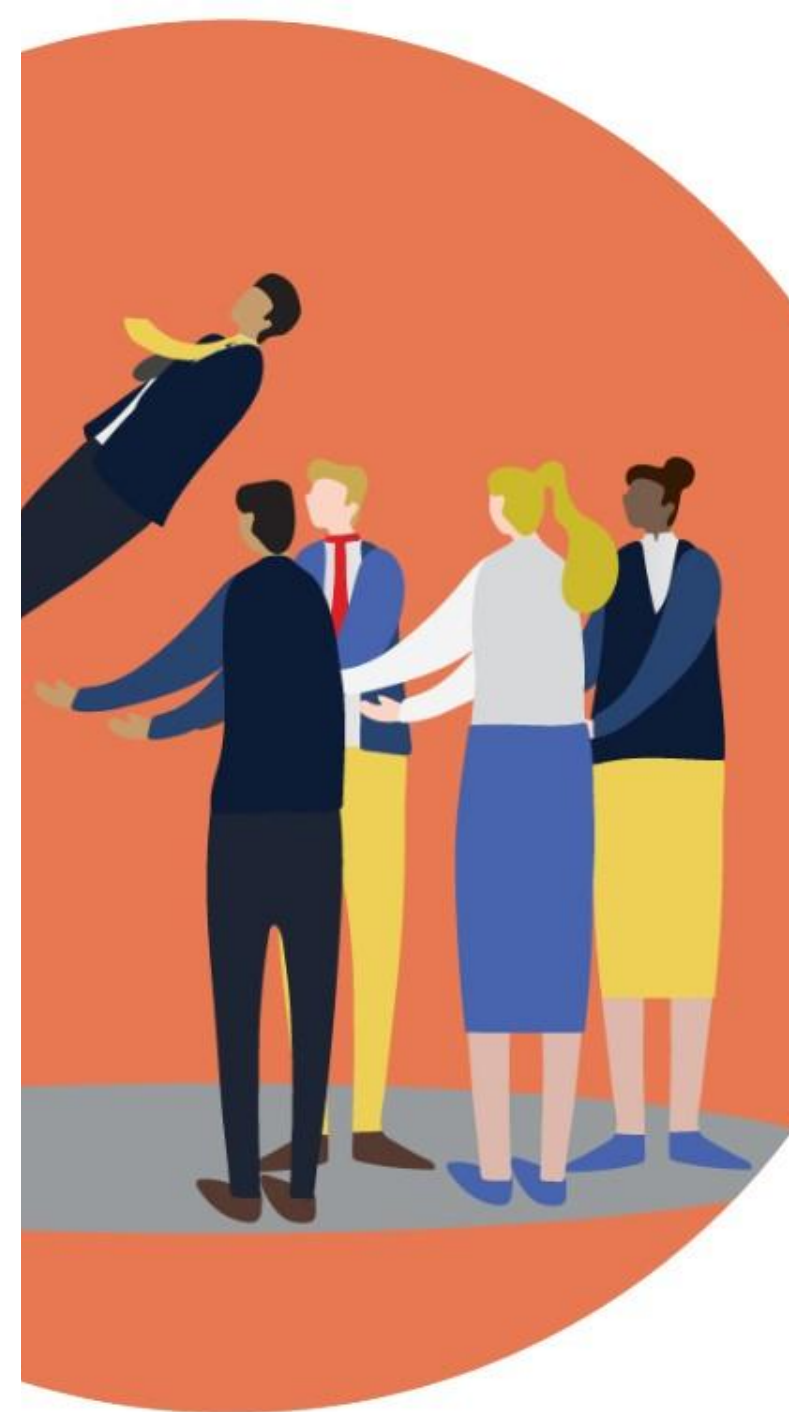
Emails and Feedback are a great opportunity!

Build Trust

I am your Economics Sherpa

Thank you for Trusting Me Enough to...

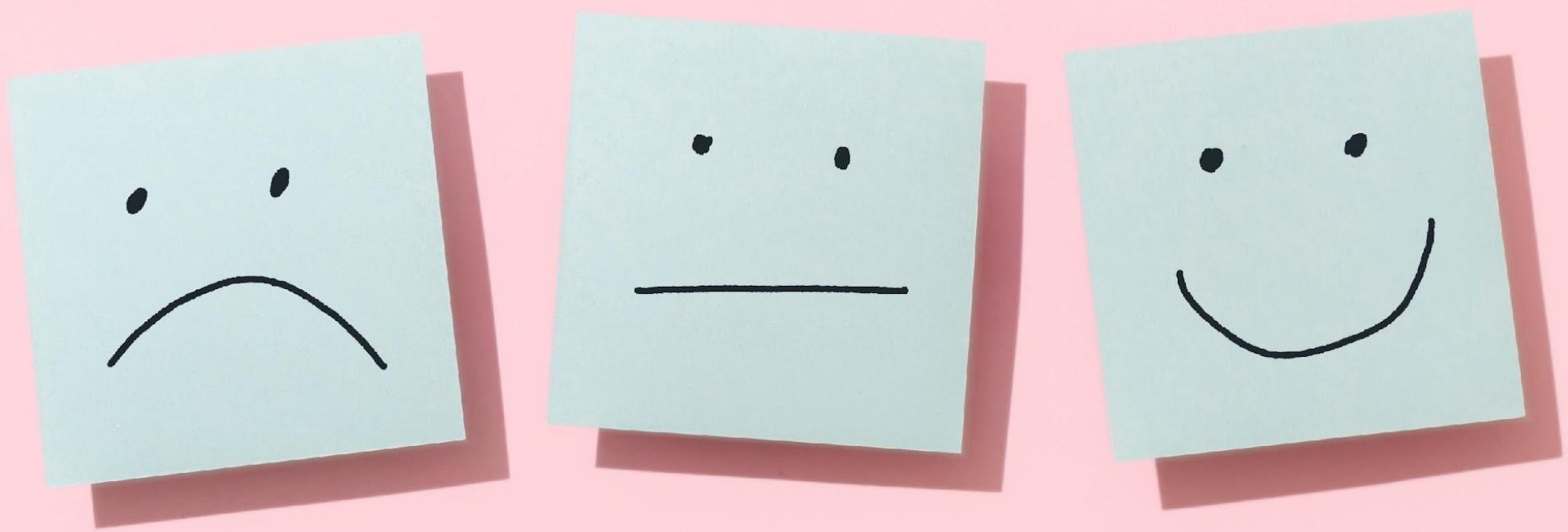
Be Vulnerable WITH Boundaries





Find Your Voice!

- Be Authentic
- Be The Best Version of Yourself Possible
- I'm the Meme Queen



Friendly Feedback

- Clarify a Common Mistake
- Provide Helpful Info for Future Assignment
- Share Your Own Personal Reflection

Be Consistent

- Keep Up with Your Grades and Communication.
 - Mute Grades and Feedback to work through the week.
 - Schedule Announcements
- Pattern Your Weeks





— PROBLEM SOLVING

Communication

- Doesn't Support Relationships
- Repeat Questions are Constructive Feedback
- Explain the Why

IT'S IN THE
SYLLABUS



Excuses

- Firm But Flexible Policies
- Grace Period
- Dropped Grades

When your boss asks for proof you're in hospital



Deliverables Missing The Target?

- Samples
- Scripts
- Pre-Work Documents that Align with a Clear and Specific Rubric





AI Hijacking Your Written Assignments?

Lean into the tools we have discussed so students don't feel they **NEED to defer their thoughts.**

- ❖ Simulation-based or personal research based discussions/papers
- ❖ Ask for personal examples that connect to content.
- ❖ Ask for policy suggestions.



**WHAT TWEAKS CAN YOU MAKE
TO IMPROVE YOUR COURSE'S
FUNCTION?**